

# WEBINAR

on

## LABOUR REGULATIONS IN INDIA

DATE : 13 JUNE 2020

TIME 0930 TO 1830 HRS



You are cordially invited  
to join live streaming please visit: [www.gift.res.in](http://www.gift.res.in)

Organised by



An Autonomous Institution of Government of Kerala

13 June 2020

0930 TO 1000 HRS

SESSION 1

### INAUGURATION

- Chairperson **Dr T M Thomas Isaac**  
Hon'ble Minister of Finance and Coir, Kerala,  
Chairperson, GIFT Governing Body
- Welcome speech **Professor K J Joseph**, Director, GIFT
- Inaugural speech **Shri T P Ramakrishnan**  
Hon'ble Minister of Labour, Kerala
- Remarks by the Chairman

### SESSION 2

1000 TO 1200 HRS

#### REMARKS BY LEADERS OF NATIONAL TRADE UNION CENTRES

- Chairperson **Professor D Narayana**  
Former Director, GIFT
- Speakers:
- Shri V Radhakrishnan**  
National Deputy in charge for Informal Sector, BMS
  - Shri R Chandrasekharan**  
National Vice President, Indian National Trade Union Congress (INTUC), Member, Governing Body, ILO
  - Ms Amarjeet Kaur**  
General Secretary, All India Trade Union Congress (AITUC)
  - Shri Tapan Sen**  
General Secretary, CITU
  - Shri Thampan Thomas**  
Ex M P & Former President Hind Mazdoor Sabha (HMS)
  - Ms Manali Shah**  
General Secretary, Self Employed Women's Association (SEWA)
  - Shri S P Tiwari**  
General Secretary, Trade Union Coordination Centre (TUCC)
  - Shri Rajiv Dimri**  
General Secretary, All India Central Council of Trade Unions (AICCTU)
  - Shri M Shanmugam**  
General Secretary, Labour Progressive Federation (LPF)

OPEN DISCUSSION

## REMARKS BY LEADERS OF NATIONAL EMPLOYERS' ORGANISATIONS

Chairperson

**Professor Sushil Khanna**

Former Professor, IIM Kolkata

Speakers:

1. **Shri Rajeev Dubey**  
Indian Organisation of Employers, Member, Governing Body, ILO
2. **Shri Dilip Chenoy**  
Secretary-General, Federation of Indian Commerce & Industry (FICCI)
3. **Shri M S Unnikrishnan**  
Chairman, CII National Committee on Industrial Relations,  
MD & CEO, Thermax Ltd.
4. **Shri M V Shreyams Kumar**  
Joint Managing Director, Mathrubhumi Publishing House
5. **Shri Rajesh Jha**  
CEO, Adani Ports, Thiruvananthapuram and  
President, Trivandrum Management Association
6. **Shri Khalid M**  
President, Kerala State Small Industry Association
7. **Shri B P Kariappa**  
Chairman, Association of Planters of Kerala

## OPEN DISCUSSION

Lunch Break 1300 to 1400 hrs

## TECHNICAL INPUTS AND ANALYSIS BY INVITED ACADEMIC SCHOLARS

Chairperson

**Dr A V Jose**, Honorary Fellow, GIFT

Speakers :

1. **Professor Amit Bhaduri**, Professor Emeritus, Jawaharlal Nehru University  
"Interrelationships between Informal and  
Formal Labour and the Importance of Labour Regulations"
2. **Dr Gerry Rodgers**, Former Director, International Institute for Labour Studies,  
ILO, Geneva  
"Basic Income or Better Jobs for the Working Poor of India?"
3. **Professor K P Kannan**, Former Director, Centre for Development Studies  
"NREGA and the Prospects for Poverty Alleviation"

4. **Professor Ravi Srivastava**, Institute for Human Development  
"Social Security Provisions Practiced in India"
5. **Professor Atul Sood**, Centre for the Study of Regional Development,  
Jawaharlal Nehru University  
"The Economics and Politics of Undoing the Labour Regulations"
6. **Professor Prabhu Mohapatra**, University of Delhi  
"The Evolution of Labour Laws in India"
7. **Advocate Ramapriya Gopalakrishnan**, Labour Law Specialist, Chennai  
"The Legality of Recent Changes in Indian Labour Regulations"
8. **Mr Insaf Nizam**, Specialist on Freedom of Association, ILO, Delhi  
"Fundamental Principles and Rights at Work in Times of Crisis"
9. **Professor K R Shyam Sundar**, HRM Area, XLRI,  
Xavier School of Management, Jamshedpur  
"Industrial Relations and Tri-partism in the Indian Setting"
10. **Professor Archana Prasad**, Jawaharlal Nehru University  
"Changing Labour Laws and Women in Informal Employment"
11. **Dr Bharat Bhushan**, Journalist  
"Insecure Jobs: Who Protects the Migrant Workers?"
12. **Professor Jeemol Unni**, Amrut Mody School of Management, Ahmedabad  
University  
"Concerns of Women Workers in Informal Employment"
13. **Dr Amit Basole**, Asim Premji University  
"The Intersection between the Labour Law Debate and MSMEs"
14. **Professor R Nagaraj**, Indira Gandhi Institute of Development Research, Mumbai  
"Employment Trends in the Organized Sector"
15. **Dr Radhicka Kapoor**, Indian Council of Research on International  
Economic Relations, New Delhi  
"Employment Trends in the Informal Sector"
16. **Dr Anamitra Roychowdhary**, Jawaharlal Nehru University  
"Contract Labour and the Wages Code"

Chairperson **Shri Elamaram Kareem**  
National Secretary & Kerala State General Secretary, CITU  
"Safeguarding the Rights and Entitlements of  
All Workers in India"

Speakers:

1. **Shri K P Rajendran**  
National Working Committee Member, AITUC  
"The Concerns of Labour, Organised and Unorganised"
2. **Ms Renana Jhabwala**  
President, Sewa Bharat  
"Giving Voice to the Un-organised Workers of India"
3. **Dr A V Jose**, GIFT  
"Summary of the Discussions in Technical Sessions and Some  
Pointers to the Future"

Concluding Remarks :

**Shri T P Ramakrishnan**  
Hon'ble Minister of Labour, Kerala

**Dr T M Thomas Isaac**  
Chairperson, GIFT Governing Body

Vote of Thanks: **Professor K J Joseph**  
Director, GIFT

